

## MINUTES

Regular Meeting

BOARD OF REGENTS

South Plains College

October 9, 2014

The Board of Regents of South Plains College met on Thursday, October 9, 2014, at 11:45 a.m. in the Regency Dining Room for lunch. After lunch, the Board members adjourned to the Board of Regents Room for their regular meeting at 12:30 p.m. with the following present: Mr. Mike Box, Chairman; Mr. Bobby Neal, Vice Chairman; Ms. Linda Patton, Secretary; and other members of the Board; Mr. William Clements; and Mr. Pete Pettiet. Others present were Mr. Jim Walker; Ms. Cathy Mitchell; Mr. Teresa Green; Mr. Stephen John; Mr. Dan Hook; Mr. Stephen Henry, of the News-Press; Mr. Jody Rose, of KLVT; Ms. Jayme Wheeler, of the Plainsmen Press; and Ms. Myrna Whitehead, South Plains College News and Information Coordinator.

Members absent: Mr. Ronny Alexander and Mr. Ken Williams

Ms. Patton gave the opening prayer.

Mr. Box led the pledge to the United States Flag.

The Chairman asked if there were any changes to be made to the minutes; there being none, Mr. Clements made a motion to accept the minutes as presented. Second by Mr. Pettiet, vote to approve was unanimous.

The Chairman called on the Vice President for Student Affairs for her report. Ms. Mitchell reported the on the following topics: Residence Halls – The Levelland Fire Department brought 15 people to assist with residence hall fire drills. Firefighters split up and went to each hall and pulled the fire alarms. The combined average evacuation time was three minutes, with the Women's complex taking almost 4 minutes to completely empty. Southwest Hall - Wireless Internet and cable are installed and working. Access control and cameras are currently being installed. Student Life – Accepting applications for the new director of student life. The Talent Show was a big success – students supporting each other, wanting to have it more often. The Halloween Carnival is scheduled for October 23, donations are being collected for Post school students and clubs and organizations will soon be collecting donations for Hockley County Family Outreach.

The Chairman called on the Vice President for Academic Affairs for his report. Mr. Walker informed the Board of a new articulation opportunity with Texas Tech University.

The Chairman called on the Vice President for Business Affairs for her report. Ms. Green presented the Tax Office Report and Financial Reports. The Chairman asked if there were any questions regarding the reports, there being none, Ms. Patton made a motion that the Board accept the reports as

shown in Exhibits #3903 and #3904. Second by Mr. Neal and the motion carried unanimously.

Ms. Green also presented two resolutions for resale of property; 1) Chasity Faith Trusty; Account #R09245; Exhibit #3905; motion by Mr. Pettiet to approve; second from Ms. Patton; vote to approve was unanimous. 2) Maria L. Zarate; Account #R17365; Exhibit #3906; motion by Mr. Neal to approve; seconded by Mr. Pettiet; vote to approve was unanimous.

The Chairman called on the Vice President for Institutional Advancement for his report. Mr. John presented the results and findings of the 2014 Employee Survey that was administered in April and May. Mr. John reported that 401 employees participated in the survey, which measures employee response to the college's seven commitment statements that form the organizational value system for the college. Employee satisfaction with all seven organizational attributes exceeded the 3.50 mean benchmark, indicating that SPC employees are very supportive of the college's commitment to students, learning, access and diversity, community service, a quality work environment, faculty and staff, and effective use of resources. The survey indicated that overall employees see SPC as a great place to work, that they believe they are contributing to the success of the college, and that they are proud to work at SPC. Employees also identified four areas for improvement: 1.) rewards and recognition, 2.) communication and cooperation, 3.) planning and effectiveness and 4.) the budget process. Mr. John said improvements in these areas are on-going and will be addressed in the Institutional Plan. See Exhibit #3907.

The Chairman called on the President for his report. Dr. Sharp highlighted some of the upcoming activities at South Plains College for the next month. He also gave an update on the construction activities that were currently in progress.

Meeting adjourned.

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Chairman

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Secretary